

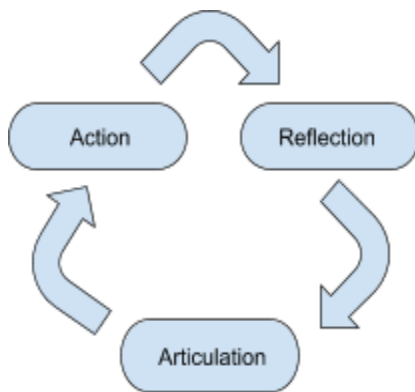


## Offering Band Leader Practicum Description

### PRACTICUM INFORMATION:

Practicum Supervisor: Mr. Chris Shields II, Assistant Dean of Spiritual Formation  
Office Location: Associates Campus Center, Center for Student Life  
Office Hours: Tuesday-Friday; 9:00am-5:00pm  
Email Address: cshields@rc.edu  
Office Phone: (248) 218-2114

### POSITION DESCRIPTION:



The Student Leadership course, for Emerging Leaders, is a 150 hour practicum course designed to immerse students in a rhythm of shared learning. Learning begins with the student's lived experiences. Students will reflect on those experiences with one another, through course materials, and with instructors/supervisors. Students then articulate new learning in light of these shared practices to influence future leadership activity. Each week this practicum is comprised of 1) one hour of seated class time 2) out of class office hours 3) out of class working meetings 4) execution of and attendance at events and programming. (Additional requirements below).

The practicum component of the course is the laboratory in which students participate in a lived leadership experience, test leadership theories and strategies in live leadership settings reflect on the implications of leadership experiences and influence future actions.

An Offering Band Leader is a student leader who completes the practicum requirements by facilitating offering worship night experiences, and contributing to a worshipful spiritual climate for the Rochester College Community. Whether you are playing an instrument, reading scripture, praying, or singing, or organizing, the Offering band leader helps shape a *hospitable* environment that creates space for diverse people to worship together.

### REQUIRED PRACTICUM MATERIALS: TBA

## **PRACTICUM RESPONSIBILITIES:**

**Practice Sabbath:** The Offering Band Leader must practice self care and balance in order to be an effective leader in a pastoral role. Proper self-care is an essential spiritual quality that produces longevity in ministry and models healthy living, and spiritual responsibility.

1. Dedicate time weekly to attend to rest and personal care.
2. Participate in spiritual exercises as provided by the Campus Ministry team

**Worship Leadership:** An Offering worship team member assists the group to provide a thoughtful, meaningful worship experience for the Rochester College Community.

1. Participate in worship planning under the direction of the Offering Worship Leader.
2. Attend all necessary rehearsals for “The Offering” worship nights when you are participating.
3. Assist in coordinating musical worship planning for “The Offering” worship night.
4. Recruit student musicians to assist in the offering worship times (singers, instrumentalists, etc.)
5. Be available to occasionally coordinate/lead worship in Chapel during Tuesday/Thursday chapel times.

**Ministerial Leadership:** An Offering worship team member will serve other students ministry leaders by encouraging them to discover and foster their unique strengths in service to the campus community.

1. Help the “The Offering” worship team produce a consistent worship experiences for students.
2. Develop and maintain positive relationships with students through availability, accountability, and creativity.

**Administrative Tasks:** The Offering worship team members will be responsible for administrative duties related to the day-to-day operations of the ministry in which they serve. All responsibilities will be conducted with guidance and assistance from the Offering Worship Leader(s), and the ADSF.

1. Help ensure thorough communication to student body about upcoming worship opportunities
2. Perform assigned tasks in a timely and professional manner and meet assigned deadlines consistently.  
(24 hour email response time for external emails)
3. Perform other duties as assigned by the Offering Worship Leader(s)

**Staff Training and Development:** The offering band participant is expected to participate in staff training, which is designed to develop the offering band participant to have the necessary skills to perform their job and meet expectations.

1. Arrive early to campus for Fall Training.
2. Participate with the ADSF in mutual performance evaluations based on job description.
3. Attend all necessary rehearsals throughout the year.

4. Attend annual leadership retreat in the spring semester

**Student Life Emerging Leaders Program:** Emerging Leaders have the privilege of shaping the student experience at Rochester College through example, programming, leading, serving, researching, and reflection. Through the course of the academic year Emerging Leaders will:

1. Be committed to the ongoing mentoring and leadership of students entrusted into your care
2. Assist and engage in new student move-in day (Aug 22nd) and warrior weekend (beginning Aug 22nd).

**PRACTICUM ELIGIBILITY REQUIREMENTS:**

- Be in good academic and judicial standing with Rochester College
- Personal life supports the mission, values and goals of Rochester College
- Preferably, a Junior or Senior with previous student leadership experience
- Demonstrates enthusiasm for the college, students, faculty, staff and co-curricular programming
- Posses an appreciation of the institution and its resources
- Communicates effectively both verbally and written; as well as interactively with various technologies
- Articulate the desire to support student success by helping new students to get off to a strong start academically, socially and personally
- Demonstrates sensitivity/interest in diversity/cultural differences; ability to effectively communicate with a variety of personalities
- Functions effectively in a team environment
- Exhibits analytical and problem-solving skills
- Demonstrated ability to prioritize multiple tasks and responsibilities

**POSITION COMPENSATION:** Compensation for Emerging Leaders is determined by individual financial aid packages and institutional awards. The basic compensation structure for a Campus Ministry Assistant is as follows:

- \$500 scholarship

**This position is a one academic year commitment. Reappointment is not guaranteed, but is based upon an exemplary performance record and the successful completion of all interviews and applications required for returning staff. Performance will be evaluated to maintain the highest possible standards. Failure to meet any of the qualifications or responsibilities listed in this agreement or specified by the Spiritual formation team, may result in personnel sanctions which could include, but are not limited to, verbal or written warnings, probation, or possible termination.**