



Offering Worship Team (Emerging Leader)



PURPOSE: “The Offering” Worship Team plays a vital role in the spiritual formation of the Rochester College student community. Whether you are playing an instrument, reading scripture, praying, or singing, the Offering Worship team helps shape a *hospitable* environment that creates space for other students to develop to their fullest potential intellectually, ethically, socially, morally, and spiritually in the context of a community. An Offering worship team member promotes spiritual exploration and expressiveness for students in the RC community. The specific qualifications and responsibilities for an Offering worship team member are outlined below:

QUALIFICATIONS:

- Be in good academic and judicial standing with Rochester College
- Exhibit an active and growing Christian faith
- Demonstrates enthusiasm for the college, students, faculty, staff and co-curricular programming
- Posses an in-depth knowledge of the institution and its resources
- Communicates effectively both verbally and written; as well as interactively with various technology
- Be willing to help students with personal concerns
- Demonstrate sensitivity/interest in diversity/cultural differences; ability to effectively communicate with a variety of personalities
- Function effectively in a team environment
- Exhibit strong analytical and problem-solving skills
- Have the ability to prioritize multiple tasks and responsibilities
- Demonstrated Musical ability (applies only to musical roles within the worship team)*

RESPONSIBILITIES:

Worship Leadership: An Offering worship team member assists the group to provide a thoughtful, meaningful worship experience for the Rochester College Community.

1. Participate in worship planning under the direction of the Offering Worship Leader.
2. Attend all necessary rehearsals for “The Offering” worship nights when you are participating.
3. Assist in coordinating musical worship planning for “The Offering” worship night.
4. Recruit student musicians to assist in the offering worship times (singers, instrumentalists, etc.)
5. Be available to occasionally coordinate/lead worship in Chapel during Tuesday/Thursday chapel times.

Ministerial Leadership: An Offering worship team member will serve other students ministry leaders by encouraging them to discover and foster their unique strengths in service to the campus community.

1. Help the “The Offering” worship team produce a consistent worship experiences for students.
2. Develop and maintain positive relationships with students through availability, accountability, and creativity.

Administrative Tasks: The Offering worship team members will be responsible for administrative duties related to the day-to-day operations of the ministry in which they serve. All responsibilities will be conducted with guidance and assistance from the Offering Worship Leader(s), and the ADSF.

1. Help ensure thorough communication to student body about upcoming worship opportunities
2. Perform assigned tasks in a timely and professional manner and meet assigned deadlines consistently. (24 hour email response time for external emails)
3. Perform other duties as assigned by the Offering Worship Leader(s)

Staff Training and Development: The offering band participant is expected to participate in staff training, which is designed to develop the offering band participant to have the necessary skills to perform their job and meet expectations.

1. Arrive early to campus for Fall Training.
2. Participate with the ADSF in mutual performance evaluations based on job description.
3. Attend all necessary rehearsals throughout the year.
4. Attend annual leadership retreat in the spring semester

TIME COMMITMENT: Although it is difficult to quantify a ministry role, offering worship band members can expect to put in at least an average of 3-5 hours/week. Extra-curricular activities should not conflict with the time needed to effectively perform the assigned duties of the Offering worship team member position throughout the year. Offering worship team members are to be available and accessible to commuting and residential students throughout the academic year.

The Offering worship team position is a one academic year commitment. Reappointment is not guaranteed, but is based upon an exemplary performance record and the successful completion of all interviews and applications required for returning staff. The Offering worship team member’s performance will be evaluated to maintain the highest possible standards. Failure to meet any of the qualifications or responsibilities listed in this agreement or specified by the Spiritual formation team, may result in personnel sanctions which could include, but are not limited to, verbal or written warnings, probation, or possible termination.