



Value Alignment Statement

Rochester College is a Christian, faith-based, educational institution. As such, we align ourselves with the basic core values of:

FAITH
CHARACTER
SERVANT LEADERSHIP

The mission of the College is to cultivate academic excellence, principled character, servant leadership and global awareness through a rigorous educational experience that integrates liberal arts and professional studies within an inclusive Christian heritage.

It is the desire of Rochester College for all employees to embody the following:

- 1) Commitment to a standard of conduct, character and lifestyle that reflects strong Christian values that are modeled for our students and will glorify God by integrity, purity, example and respect
- 2) Commitment and desire for servant leadership and stewardship
- 3) Commitment to upholding the highest ethical standards as they relate to:
 - *Respect* – a climate of care, concern, fairness and civility toward others; recognize and embrace each individual's dignity, freedom, and diversity even in the face of disagreement
 - *Honesty and Integrity* – act and communicate truthfully; uphold the values of the College; make decisions based on the greater good, avoiding personal conflict or the appearance of impropriety and self-dealing
 - *Stewardship* – use of College resources in a wise and prudent manner, not to be used for personal gain or benefit
 - *Excellence* – conduct all College affairs with professional care, striving to meet the high expectations of those we serve
 - *Responsibility and Accountability* – trustworthy and answerable for conduct, decisions and obligations; comply with all laws, regulations, policies and procedures; report unethical conduct to appropriate authorities